

## Welcome to Campus Weekly



UNCG



## UNCG CHANCE nearly doubles its size this summer



CHANCE, a college-immersion experience designed to help make college a reality for first-generation Latino and Hispanic students, will host 120 students, nearly doubling the program's 2017 attendance. In addition to increasing attendance, CHANCE will also be extending its duration from three days to six and adding more programming and leisure time for attendees.

"This year, every academic school in the university is involved in some capacity," said Rod Wyatt, senior director of College Completion Initiatives. "While growing, we tried to maintain our focus on a hands-on experience."

That hands-on experience includes classroom activities, leadership development, course registration, introduction to campus organizations, workshops, panel discussions and more. Some notable classroom activities include an introduction to the School of Nursing's anatomage table and collaboration in a video editing workshop.

Expansions in programming and attendance are in response to the success of the 2017 CHANCE. Every one of the 36 eligible high-school seniors in the 2017 program applied for college, 17 of which were admitted to UNC Greensboro.

The program is funded in large part by the Bill and Melinda Gates Foundation as part of the Frontier Set initiative. As one of 31 Frontier Set schools, UNC Greensboro was selected to further a number of initiatives with the aim of identifying successful strategies to improve graduation rates, especially for low-income and first-generation students and students of color.

Interested in supporting future CHANCE events? Contact Katty Castellon at

[kjcastel@uncg.edu](mailto:kjcastel@uncg.edu).

*By Victor Ayala*

*Photography from last year's inaugural CHANCE program.*

## Sun and sweat: UNCG preserves history on Outer Banks



Restoring gravestones in an old fishing village on the Outer Banks of North Carolina – it’s not your typical classroom experience. But for 10 students in UNC Greensboro’s IAR 555 (Field Methods in Preservation Technology), the three-week field school was transformative.

“The skills gained from field school are immediately applicable to my life, and I have already put some of them to use only four days after leaving,” said Morgan Duhan, who is working on a post-baccalaureate certificate in historic preservation. “This experience has created a solid toolkit of skills that have boosted my confidence in being able to enter the historic preservation field.”

Duhan was one of six graduate and four undergraduate students who traveled with interior architecture (IARc) professor Jo Leimenstoll to the remote Portsmouth Island – part of the Cape Lookout National Seashore, just south of Ocracoke Island – to work with restoration craftspeople on restoring historic properties. The project was in partnership with the National Park Service, which covered the cost of building materials, supplies and honorariums.

The course was first offered in 2001 and continues to build on the partnerships it has cultivated with Old Salem Museums and Gardens and Historic Bethabara Park in Winston-Salem, the North Carolina State Historic Preservation Office in Raleigh and various local preservation groups.

While each year reflects changes in the specifics of the field school, the core experience remains one of immersion in the craft of preservation as students engage in hewing logs, splitting shingles, planing moldings, repointing brick, plastering walls, cutting slate, installing wood shingle roofs, consolidating deteriorated wood, reglazing windows, forging iron and analyzing paint finishes.

Students spent the first week at Old Salem and Historic Bethabara working with skilled

tradesmen to gain a hands-on understanding of traditional technologies for woodworking, blacksmithing, and masonry and plastering techniques. The second and third week built on the first as students moved from traditional technologies to current best practices for restoration work on actual projects in need of stabilization and repair.

“After a week in Bethabara Park in Winston-Salem and two weeks in Ocracoke working on Portsmouth Island, I have experienced the spark of passion and overall excitement for my future that originally led me to the interior architecture program at UNCG two years ago,” said IARc BFA student Melissa Sokol.

Past projects include the restoration of the Barker House, a modest 1770s farmhouse in rural Vance County in 2014; the historic Ward-Hancock House, in Beaufort in 2015; and the Pauli Murray House in Durham in 2016.

“The intent is one of looking back but thinking forward when dealing with the historic-built environment,” Leimenstoll said. “Students find the hands-on projects particularly rewarding because the results of their labor are so tangible, and they know they have made a dramatic difference in the ongoing life of the historic property.”

Immersive experience with historic buildings is an essential part of preparing IARc students interested in the fields of historic preservation and community revitalization, Leimenstoll believes.

“Participating in field school was rewarding in so many ways,” said Chelsea Ferguson, also completing a BFA in IARc. “It was history, memory, community and power tools. And now that it’s done, I feel like a boss.”

*By Elizabeth L. Harrison*

*Photography courtesy UNCG Interior Architecture; UNCG students preparing to replace wood shingles on a 1926 house in historic Portsmouth Village*

## **Alumnus Dr. Ernest J. Grant named American Nurses Association president**



UNC Greensboro's School of Nursing graduates take giant steps – from the impact of daily patient care and outreach to becoming leaders in the nation's top nursing organizations. One of those is Dr. Ernest J. Grant '93 MSN, '15 PhD.

Grant grew up in a small town in the mountains of North Carolina, as the youngest son of seven children. After high school, he enrolled in Asheville-Buncombe Technical Community College for the Licensed Practical Nursing program, and the rest is history. Big history.

Grant received his master's degree in nursing from UNCG in 1993 and later returned to earn his doctorate. In 2015, he became the first African American male to graduate from the university with a doctorate degree in nursing.

This summer, he was elected president of the American Nurses Association (ANA), the premier organization of the nation's four million registered nurses. He is the first male to hold the position at a time when, on average, fewer than ten percent of practicing nurses are male.

"I am extremely delighted and humbled to have the opportunity to advocate for the nation's four million registered nurses, the nursing profession and those whom we care for," said Grant. "I could not have gotten this far in my career without the education I received at UNCG – an education I use every day to advance health and health care."

Grant, who was previously ANA vice president, is an internationally recognized burn care and fire safety expert. He oversees the nationally acclaimed North Carolina Jaycee Burn Center at the University of North Carolina (UNC) Hospitals in Chapel Hill, where he has coordinated prevention outreach programs for more than 35 years.

After Sept. 11, 2001, he volunteered at the Burn Center at New York-Presbyterian Hospital / Weill Cornell Medical Center, and cared for patients injured during the attacks on the World Trade Center. For his service he received the Nurse of the Year Award from then president George W. Bush. Grant has also served as a consultant to the government in South Africa preparing fire safety curricula and advising the Congress on burn prevention law and policies.

"His activism and political advocacy locally, statewide and nationally has advanced the nursing profession and inspired many students and colleagues to follow in his footsteps," said

Dean of the School of Nursing Dr. Robin Remsburg. “His expertise in burns has taken him across the country and the world.”

Grant teaches as an adjunct faculty member for the UNC-Chapel Hill School of Nursing, where he works with undergraduate and graduate nursing students in the classroom and clinical settings.

He also gives back to UNCG, remaining active on the School of Nursing Advisory Board. The year that he earned his doctorate, Grant established the Ernest J. Grant Endowed Scholarship in Nursing to provide support for multicultural male students with financial need seeking degrees in nursing.

He has been named UNC Greensboro Alumnus of the Year and in 2010 became the first African American male president of the North Carolina Nurses Association.

“We know that our students, our alums, can do whatever they set their minds to,” said Remsburg. “Ernie is a stellar example.”

*By Susan Kirby-Smith*

*Photography by Martin W. Kane*

## **Charlie Maimone and UNCG’s wide-ranging Business Affairs departments**



*Charlie Maimone, vice chancellor for Business Affairs since 2014, recently sat down for a Campus Weekly interview about the upcoming expo and conference that Business Affairs will offer the campus on Aug. 1. We asked about a few other things as well.*

*CW: What are some things about Business Affairs that maybe people don’t know?*

Maimone: I’m guessing most faculty and staff could not list all the departments in Business Affairs. In some ways that is absolutely OK because our departments are university services with their own identities. So many of our departments develop working relationships with practically every department on campus so it’s easy to think of them as stand alone programs. For example the Print shop, Purchasing, Campus Police or Human Resources all communicate their services directly to our campus.

Actually, the upcoming expo is really a great place to see the wide range of programs within

Business Affairs. At the same time, I'm sure most people might not realize how much the business affairs departments depend on each other to complete all of the required work of the university.

*CW: Can you give one or two examples?*

Sure. When you think of our Facilities department there are actually 6 major areas of responsibility with over 20 departments. For example our Facilities Operations area is made up of 7 departments - Building and Trades, Work Order Services, Energy Management, Facility Services, Grounds and Garage, Surplus Warehouse, Services, Utility Operations and Waste Reduction and Recycling. Our Campus Enterprise area is made up of 8 departments - Bookstore, Dining - everybody's favorite, Parking, Printing, Property Leasing, Spartan ID Card, Spartan Mail and Vending. With any major event on campus nearly all of these departments will be involved. Helping to get ready for the event, helping out during the event and finally helping put the university back to normal after the event.

Move-in day, Convocation, Homecoming and Graduation are good examples.

*CW: Some of this is what people will learn at the expo and conference?*

Absolutely. On August 1st, the third annual Business Affairs Expo will take place in the EUC and the second annual Business Affairs conference and workshop for the campus will be going on too. This day is a great way for our teams to present their services to the campus, to answer questions and to interact with others to describe how we can help.

We'll have about fifty people set up during the expo, and many different departments will present what they believe to be the most important services that they provide to the campus community. They will be able to interact with individuals and small groups, answer questions about the services and just enjoy getting to know each better. The expo is a very casual event. You can decide how long to stay, which departments you want to talk to - a no pressure environment. What we try to do is to identify compelling, important, relevant topics that individuals across the campus can use in the coming year, and really update them on what, let's say, slight changes may have occurred to travel or reimbursements or something in Purchasing. By the way, it's free, with refreshments!

*CW: Are there two or three examples of some new things they may hear about?*

Sure. One new thing our committee is doing this year is asking people around campus what they are interested in us covering. I was surprised to hear that one of the new topics we might be covering this year is how to build and use pivot tables!

Pivot tables are a great tool in Excel that allows you to summarize a great deal of information and present it on a single page. We use them a great deal in budget planning and budget management but they can be used to help organize lots of information.

Another good example, is our University Police Department will be conducting the very important. Run Hide Fight training. It's a program that helps departments and individuals recognize what they can and should do in the event of an active shooter on campus. The program has been taught about forty different times year and the feedback is excellent. Our police department would love to reach every individual across the campus, so the Run Hide Fight as a conference workshop will be a great opportunity to take the training if you have done so already.

Last year we had over three hundred people come to the expo and one hundred and twenty-five people attended the conference. We hope everyone who attended last year will return and even more folks will come for the first time.

*CW: Anything else you'd want to mention about the service your division provides?*

Within the Business Affairs division, many of our departments have the very important responsibility of regulatory compliance and public accountability that goes along with being an agency of the State. Keeping the university in good standing with local, state and federal regulations while trying to meet the service needs of 3,000 employees and 20,000 students can be challenging. We not only accept the challenge but embrace it. What makes programs like the Expo and the conference so important to us is the amazing opportunity we have to hear directly from our colleagues and to better understand exactly how we can help them to accomplish their part of our university mission. The better we understand your programs, the better we can line up our services to help.

*CW: Anything else people will probably want to know about? Anything on the horizon?*

The first thing that comes to mind is the important investment that Business Affairs partnering with Information Technology and Academic Affairs is making in the Banner 9 Initiative.

This collaboration is transformational and the staff's dedication to improving UNCG's use of technology is amazing. We are aligning our use of technology around a single commitment to improving student success. One wouldn't necessarily immediately think about the impact that business affairs might have on student success, but when we line up our systems and focus our business processes and procedures on student's progress toward degree, it's

remarkable how quickly we can make the connection between what we do every day and student progress.

One early example is the great work our Cashier Office has done partnering with the Financial Aid Office and Registrar's Office to develop new payment plans. As mentioned before, there are tremendous compliance responsibilities and certainly high regulatory constraints, but the teams have used the technology to build new payment plans and lessen the pressure of payment deadlines for many of our students.

*Interviewed by Mike Harris. Interview was edited and condensed.*

***All employees are invited to the UNCG Expo and Conference presented by Business Affairs, on August 1 in the EUC. Learn more and "put a name to a face." See information [here](#), including how to [register](#) for the conference.***

## **Dr. Jim Eddy will step down as UNCG Online dean at end of 2018/19**

After six years as dean of UNCG Online, Dr. James M. Eddy will step down as dean in July 2019. He will return as a professor. As Provost Dunn said in announcing the news, "Eddy will return to teaching some of the online courses he has helped to create."

The provost noted several key milestones during his tenure:

- the design, implementation, and marketing of the highly successful Ed.D program in Kinesiology,
- the recent launch of the interdisciplinary, online Bachelor of Science in Integrated Professional Studies program,
- the transformation of Summer Session to offer more online courses to meet student demand and reduce time to degree
- and the creation of the UNCG Online Academy of Online Professors.

In his six-year tenure as dean, she noted:

- UNC Greensboro has experienced a steady growth in the number of fully online students and in overall online student credit hours generation.
- Under Jim's leadership UNCG has become an "academic entrepreneur" combining traditional academic values with new technologies, innovative curricular design, faculty engagement, and student support services.

"Please join me in thanking him for his important contributions to UNCG," the provost said.

A national search for the next dean will be conducted this fall. Details will be announced soon.

## **Lynch, Sills receive Equal Employment Opportunity and Diversity Fundamentals (EEODF) Adjunct Trainer Certification**

Patricia M. Lynch, director of EEO and affirmative action, and Veronica L. Sills, EEO consultant and investigator, both of UNCG Human Resources, received their Equal Employment Opportunity and Diversity Fundamentals (EEODF) Adjunct Trainer Certification in June. This course was previously referred to as the Equal Employment Opportunity Institute (EEOI), which is a state-mandated diversity initiative.

EEODF is required for all state government employees who were hired, promoted or appointed to the position of manager or supervisor on or after July 1, 1991. The newly revised EEODF course is designed with the latest information needed to help managers and supervisors understand federal and state equal employment opportunity/affirmative action laws in the context of daily work situations. The course also provides managers and supervisors with applicable information to help them work more effectively with a diverse workforce. Designed with a blended learning format, the EEODF course includes two components: online training with a final assessment and one full day of instructor-led classroom training.

Their training lasted over six months with intense learning objectives, required homework and many hours of studying to become certified.

As certified trainers, Lynch and Sills will be able to instruct UNCG managers and supervisors in the instructor-led classroom training. Sessions at UNCG will begin in fall 2018. Managers and supervisors who have received their EEODF training in past years are welcomed to retake the training; however initial classes will be offered to managers and supervisors who have not completed the training.

To begin the first component of the EEODF course, register online with UNCG Human Resources Training Catalogue at this address for the Prerequisite Online part of the training: [ONLINE](#) .

For the required Classroom training, you can register here: [CLASSROOM](#).

Both parts are necessary for completion of the training, and the Online part must be passed before being admitted to the Classroom section.

## Volunteer for Out of the Garden or Moss Street Partnership School



Staff Senate will sponsor two volunteer opportunities next week.

Tuesday, July 17, from 2:30 to 4 p.m., all UNCG staff are invited to engage with the community through the Out of the Garden Project's Fresh Mobile Market food drop at the Mustard Seed Health Clinic at 238 S. English Street. The Fresh Mobile Market (in visual) will distribute 50-17 pounds of food per family. Closed toe shoes are a requirement for this volunteer opportunity. Heavy lifting is involved but can be avoided for those who are not able. Sign up [here](#). For more information, contact Britt Flanagan at 336.334.4686 or [bsflanag@uncg.edu](mailto:bsflanag@uncg.edu).

Thursday, July 19, there is an opportunity to volunteer at the Moss Street Partnership School. Volunteers will participate in cleaning, moving things, setting up classrooms, creating bulletin boards, and any other tasks to help the school get up and running.

For information, contact Amber Wall at 336.334.3102 or [aswall@uncg.edu](mailto:aswall@uncg.edu).

## Serene and shaded: UNCG's Elizabeth Herring Garden



On the north side of campus, across the Peabody Park Bridge, is one of UNCG’s most beloved gardens. Located outside the School of Music Building, the Elizabeth Herring Garden stands as a living memorial from one dedicated UNCG patron to his wife, celebrating her love of music and nature.

Dr. William B. Herring, MD, Professor of Medicine Emeritus at the University of North Carolina School of Medicine in Chapel Hill, shared a deep love of music with his wife, Elizabeth. A Wake Forest University graduate, Elizabeth “Betty” Hawks Herring was active in the music world in North Carolina. In addition to singing in choirs, she supported the Greensboro Symphony, the Eastern Music Festival and the Greensboro Opera Company. She and Dr. Herring were early members of UNCG’s Musical Arts Guild and devotedly supported the School of Music, now part of the College of Visual and Performing Arts.

Betty, however, also enjoyed gardening; her home was surrounded by blooming plants. At UNCG, Dr. Herring saw an opportunity to combine his wife’s two great loves into an everlasting gift: In 1996, while exploring other opportunities for supporting the School of Music, he embarked on the idea of creating a garden to complement the recently-completed Music Building. Dedicated on October 2, 1999, and completed in 2000, the Elizabeth Herring Garden quickly became a cherished hidden wonder on campus.

*By Michelle Danner-Groves*

See full story at [UNCG University Advancement site](#).

## Tours & Treats at the Weatherspoon



The Weatherspoon Art Museum will host two more Tours & Treats events this summer, on Thursday, July 12, and Thursday, Aug. 9. Each evening is an opportunity for visitors of all ages to view the galleries and tour an exhibition with a guide before participating in hands-on activities and receiving a cool summer treat.

This Thursday's event includes hands-on activities related to nanoscience and the "Extreme Measures" exhibition, with special visitors from the Greensboro Science Center.

For the August Tours & Treats event, UNCG's Michel Family Teaching Resources Center will visit with their new Icicle Tricycle, a vehicle for taking books and stories on the road.

Events are free, and no reservations necessary. If your group is larger than 10, please let the museum know by calling 336 334-5770 or emailing [weatherspoon@uncg.edu](mailto:weatherspoon@uncg.edu).

## Ramsey Cardwell receives U.S. Department of State Critical Language Scholarship



Ramsey Cardwell, a doctoral student in Educational Research Methodology at UNC Greensboro, was recently awarded a U.S. Department of State Critical Language Scholarship (CLS) to study Chinese this summer in Dalian, China.

The CLS program is an intensive overseas language and cultural immersion program designed by the U.S. government to increase the number of Americans studying critical foreign languages. The eight-week program will allow Cardwell to gain critical language and cultural skills for use in his future career and scholarship. Cardwell is one of approximately 550 college and university students in the U.S. to be chosen for the highly-selective program.

Originally from Greensboro, Cardwell began studying Chinese more than ten years ago as an undergraduate at UNC Chapel Hill. During that time, he studied abroad in both China and Taiwan to improve his Chinese. Now, going into the third year of his PhD in Educational Research, Cardwell is particularly interested in researching the assessment of second language proficiency.

"I started my master's program in 2014 and came to UNCG for a PhD in 2016, so in the past four years I have not had much opportunity to use or study Chinese," said Cardwell. "So I applied to CLS in order to revive and further improve my Chinese language skills, particularly more academic/written Chinese."

More than four weeks into the program, living with a host family in Dalian, Cardwell is already seeing an improvement in his language proficiency.

"This is definitely the most intensive language learning experience I've ever had," said Cardwell. "My communicative ability has already increased noticeably, so I'm very excited to see how much more I can improve by the end of the program."

## UNCG Newsmakers: June 2018

Whether researchers with timely insights or students with outstanding stories, members of the UNCG community appear in print, web and broadcast media every day. Here is a sampling of UNCG-related stories in the news and media in the month of June:

- Dr. Kim Sousa-Peoples was interviewed by the Chronicle of Higher Education for a story on freshman retention. [The article](#). (Note: subscriber-exclusive content)
- Dr. Olav Rueppel's study of insect self-sacrifice was featured in [Popular Science](#).
- Dr. Denise Cote-Arsenault [spoke to NationSwell](#) for a piece about modern ways of coping with pregnancy loss.
- The News & Record talked to Dr. John Nowlin about using geology to find the best wine planting spots. [The N&R article](#).
- Dr. Thom Little talked to WFMY about a new House Bill to put voter ID issues on the ballot. [The News2 piece](#).
- Dr. Arielle Kuperberg spoke on marriage success for [a piece in New York Magazine](#).
- Dr. Shawn Ricks spoke to the WS Chronicle about suicide prevention and mental health. [The article in the Chronicle](#).