Welcome to Campus Weekly

SECC launches 2018 campaign - drawing winners are announced

More than 230 UNCG staff and faculty stopped by the Cone Ballroom to connect with representatives from 24 charities during the State Employees Combined Campaign (SECC) kick-off and agency fair Sept. 26.

The SECC - the official giving campaign for state employees - helps support more than 900 charitable organizations across our community, state and beyond.

This year, UNCG’s giving goal is $201,891, commemorating, like last year, the year of the University’s establishment. Organizers hope to keep UNCG the top-participating mid-sized school in the state, with a participation level of at least 35 percent.

This year’s chair, Wade Maki, is promoting online giving through the official SECC ePledge email or through the UNCG Gives webpage (http://secc.wp.uncg.edu), which is easy, safe, secure and private. To encourage online donating, there will be a weekly drawing through Nov. 21, when the eight-week campaign concludes. To ensure that every employee has a chance of winning, those that need assistance can contact John Gale by phone at (336) 944-6112 or by email at jcgale@uncg.edu

The drawing winners from the kick-off are listed below. To claim your prize, visit Allen Rogers (Dean of Students Office) Monday through Friday from 3-5 p.m. in Room 210 of the EUC.

Couldn’t make it last week? Don’t worry, you still have the opportunity to win prizes in regular drawings to come. All online donors are eligible to win prizes like season tickets to
men’s basketball, swag bags, apparel and more. Drawing winners will be listed in future Campus Weekly articles.

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*Story and photograph by Victor Ayala*

**Spellings, Gilliam visit Moss Street Partnership School**

A few special guests paid a visit to Moss Street Partnership School in honor of its inaugural year Sept. 27. UNC System President Margaret Spellings, Chancellor Franklin D. Gilliam, Jr. and North Carolina Senate leader Phil Berger got a first-hand look at the innovative STEAM (Science, Technology, Engineering, Arts and Math) program in action at the school. The group interacted with students, met with teachers, participated in music and movement classes, and toured the campus.

[Read the full story here.](#)
Take advantage of professional development workshops

Professional development – and personal development – workshops at UNCG are offered by many different units across campus and relate to a variety of aspects of professional and personal life.

Workshops may deal with the day-to-day technical tasks in the University's administration, campus safety, research challenges, working with students or individual goals for self-improvement.

There are workshops for Banner 9, Open Enrollment assistance, grant-finding, grant proposal writing, human subject research training, library tours, Starfish, data management, Canvas, e-marketplace, as well as workshops on balancing work and life, building trust, and healthy dining on campus.

View a brief selection of fall workshops below and view the full fall schedule here.

Research Management Best Practices

Research management is the process of effectively managing your data (of all kinds) before, during, and after a project. This ensures that your research is secure, promotes the reuse of your data by other researchers, and assures compliance with federal guidelines.

Inquiry Busters

Join Frances Bottenberg from the Philosophy Department as she shares strategies for more productive class discussions that focus on the practice of inquiry. If you use discussions – or if you would if you felt like they were a better fit for your learning outcomes – then we hope to see you there.

Monday Play! in the Workplace: Part I

Part I - Foundations of Play and Improvisation with Practice

A two-part series on developing your improvisational skills to be happier, more satisfied, and more effective in the workplace. Led by popular and award-winning teacher and scholar, Dr.
Omar Ali, the workshops are designed for participants who want to change their work environments so that they are more fun and productive places to be.

Combining the latest and most innovative research in developmental psychology, business performance, theater, and improvisation, Ali walks participants through a brief history of science regarding human development, play, and learning before launching into improvisational techniques and games in Monday Play!

**Introductory American Sign Language - Part I**

This four-part series gives you a quick introduction to American Sign Language (ASL) focusing on conversations and phrases that are useful in day-to-day office interactions. Because the sessions will build on one another, it is strongly recommended that you take all four two-hour sessions offered in a compact four-week period. Don’t miss this special opportunity to receive an introduction to ASL and Deaf culture and learn useful phrases that can be used in the workplace.

**Creating Interactive, Accessible, and Free Tutorials: H5P**

Creating Interactive, Accessible, Free Tutorials: H5P by Samantha Harlow, UNCG Online Learning Librarian

**Personal Digital Archiving**

This workshop will introduce attendees to digital archives and preservation.

**Learning to Use The Production Suite at 1100 W Market**

Come to learn how to use the Video Recording & Lightboard Studio in The Production Suite at 1100 W Market in the UTLC/ITS Learning Technology Offices. The Production Suite makes video recording easy with one-button recording straight to a USB drive for online instruction or adding digital content to a face-to-face course. You can also learn how to use the Lightboard, an easy-to-use solution for capturing handwritten notes and diagrams while still facing the camera in an instructional video.

**Making Images Accessible with Alternative Text**

Making Images Accessible with Alternative Text by Melanie Eley.

**Viewpoints Of Inclusive Student Experiences (VOISES)**

**Panel: Students with Disabilities Experiences**
From students, for faculty: a panel of student experiences

Join us for dialogue about key UNCG student experiences in the classroom and beyond. VOISES panels provide a venue for faculty to hear the perspective of students from marginalized identity groups on campus. These moderated panels give faculty the chance to ask questions while reflecting on issues of equity, diversity, and inclusion at UNCG.

**Working Across the Generations: How to Solve the Generational Puzzle at Work** – This workshop provides an understanding of the differences and similarities of the different generations in the workforce. You will understand how specific managerial tactics can be used to get employees of all ages working productively without stress and with greater results.

**Secondary Traumatic Stress Training**

Vicarious trauma, secondary traumatic stress or compassion fatigue, trauma exposure response, and burnout are “all forms of stress that may affect those working in “helping” professions because their work involves direct exposure to other’s trauma.” (Phoenix, 2014)

Often, vicarious trauma refers to a changing in someone’s worldview and secondary traumatic stress refers to the emotional duress an individual may experience as the result of working with someone who has experienced violence. These changes can result in a shift in ideals and have a negative effect on work with students, supervisors, or even the institution at large. In order for campus staff to continue to provide trauma-informed, timely, and appropriate care for students, employees must have the opportunity to find support and practice their own self-care.

This interactive presentation will highlight the importance of recognizing and responding to personal experiences with vicarious trauma as well as implementing approaches for prevention. The facilitators will identify obstacles to a healthy self-care plan as well as resources for staff to use including methods of self-care and ideas for vicarious trauma prevention.

**Interpersonal Violence Survivor Support Ally Training**

By deciding to work in a University setting, we have all joined a village of professionals seeking to provide students with the best resources and care possible. Sexual Assault and intimate partner violence are not new topics but have become front and center in recent years as individuals share their experiences and participate in movements like #METOO. UNCG has taken a step forward by developing the Campus Violence Response Center (CVRC), a confidential resource for survivors. However, the response doesn’t always begin in the CVRC but instead starts with our campus partners.
This interactive presentation will highlight the campus and community resources necessary to create a safer, nonviolent campus culture. Staff and faculty will learn skills for preventing violence and responding to survivors in a trauma informed and caring way.

**SuperVISION** – The SuperVISION Certificate is for supervisors of EHRA non-faculty and SHRA employees and those who have oversight of these types of employees. The certificate requires completing 10 workshops, 2 hours in length throughout a 10-week period. This program has received outstanding evaluations and is proving to be meaningful, timely and relevant to anyone who oversees the performance of others.

Additionally, more opportunities for departmental training can be found through the HR Learning and Organizational website.

**Organizational Development Opportunities** – Short- or long-term projects specific to your team needs in topics such as team building, communication, customer service, etc. Each project will comprise multiple workshops and follow-on activities to improve job satisfaction, the working climate, performance and more.

**Give feedback on Millennial Campus Initiative Oct. 18**

Please join the UNCG Faculty Senate and Staff Senate Thursday, Oct. 18, from 2 to 3:30 p.m. in the Alumni House’s Virginia Dare Room for a drop-in Open House to learn about the University’s vision for its Millennial Campus Initiative.

The Open House will include the opportunity to hear a presentation from the consultant team.
working with UNCG to plan the Millennial Campus, as well as time for questions and comments. The rolling presentation will run approximately every 30 minutes, beginning at 2 p.m., and an area for questions/comments will be available during the entire Open House. Please drop in when it is convenient during this time frame. If you cannot attend the Open House, you will have an opportunity to leave feedback on the project website, which will be announced at a later date.

The consultant team will share an overview of the planning process to date, including the current vision for the Health & Wellness and Visual & Performing Arts districts, and a discussion of potential next steps. Participants will be encouraged to share their own vision for the Millennial Campus Initiative, what programs might help activate the campus, what partnerships would be most beneficial and what types of activities and experiences would benefit UNCG’s academics, research and public engagement.

Any questions about this event should be directed to Alex Ashton, director of real estate, UNCG Campus Enterprises, raashton@uncg.edu.

Keker First Year Common Read Author Reyna Grande speaks Oct. 10

Award-winning novelist and memoirist Reyna Grande will be on campus Wednesday, Oct. 10, for the Keker First Year Common Read Author Visit. You are invited to join first year students at an evening presentation featuring Grande. The presentation will be held at 5 p.m. in the UNCG Auditorium.

The Keker First Year Common Read is an annual program at UNCG that gives first year students a head start by reading a book selected by members of the campus community. Faculty and staff then integrate the book into the students’ learning experience.

This year’s common read is featuring Grande’s “The Distance Between Us,” an eye-opening memoir about life before and after illegally immigrating from Mexico to the United States.
UNC System launches “We Promise” campaign

The UNC System is one of the most affordable systems in the nation. And a UNCG System marketing campaign is helping remind North Carolinians of that fact – as many potential students are looking to the future and applying for college.

The “We Promise” campaign is designed to help educate North Carolinians about the options that put higher education within their reach.

“We Promise is an ambitious initiative that highlights how we are making college more accessible and affordable for all North Carolinians,” said President Margaret Spellings. “North Carolinians believe in the power of higher education to change lives and improve our state. These efforts are easing the burden on North Carolina families and upholding the state’s constitutional mandate to provide affordable higher education.”

UNCG is a proud participant in NC’s Fixed Tuition Program, which guarantees a fixed tuition rate for eight semesters at each of the system’s universities. Want to learn more? Visit northcarolina.edu/wepromise.

Also, NC Promise, offered at three universities, is one of the most innovative programs in the nation for putting college within the reach of all aspiring students.

The campaign launched on Monday, Oct. 1, during the peak of college and financial applications, and runs through mid-November. See http://northcarolina.edu/wepromise for information.

See more at https://vimeo.com/292318483.

ParkMobile and UNCG partner to offer Smart Parking

ParkMobile, the leading provider of smart parking and mobility solutions in the US, announced a partnership with UNC Greensboro that will enable people to pay for parking on their mobile device. The ParkMobile app is now available at approximately 200 metered
New stickers and signage will provide information to drivers on how to pay for parking using the new app. ParkMobile is a free app available for iPhone and Android devices; users can additionally register on parkmobile.io. After setting up their account, customers can immediately begin using the system with their registered mobile device. The ParkMobile app lets users remotely view and update/add time for their parking spot. Additional time should only be added for up to the max length of the meter, which will be either 30 minutes or 2 hours.

“We are excited to be able to partner with ParkMobile and offer students, staff, faculty, and visitors an alternative option for paying for their parking at meters,” said Desiree Coltrane, Interim Director of Parking Operations and Campus Access Management. Another advantage? “Students, faculty, staff and visitors who underestimate the amount of time that they will be away from their vehicle can now add additional time to the meter, if needed.”

Questions? Contact Desiree Coltrane, dswhiteh@uncg.edu or 336.334.5682

**Love for all languages, Oct. 22**

All are invited to LLC’s 2018 Culture Jam,

The Department of Languages, Literatures, and Cultures (LLC) on Monday, Oct. 22, 9 a.m.-3 pm. will sponsor an event to explore the cultural, linguistic, and creative curiosity of all LLC students and faculty.

The event, 2018 Culture Jam, will highlight LLC’s diversity and common love and respect for all languages and their cultures. It will focus on a variety of activities to allow us to explore and appreciate our global cultural diversity.

This event has an international scope which will emphasize the creative power of language through its many cultural manifestations. LLC is seeking to spark students’ interest in languages through a creative outlet. Thus, they will focus on a variety of activities that will urge students to seek cultural expressions of all kinds. The LLC event will offer several opportunities throughout the day for students to be exposed to the cultural components of all the languages studied in the LLC Department: ASL, Arabic, Chinese, French, German, Japanese, Korean, Russian, and Spanish. This way, students will have the opportunity to appreciate not only to their language of study, but others as well.

Some of the cultural expressions to explore could include language related ones, fairy tales, literature, music, gestures...). Below are some activities that could be included in a classroom
setting and then shared during the Culture Jam:
• Exploration and presentation of fairy tales in different cultures (in connection with the Weatherspoon event and Carola’s expertise and course on fairy tales)
• Sayings as well as tongue twisters (audience can participate)
• Singing of traditional folk music (such as Christmas songs...)
• Presentations such as:
  o Ads about the selling of the same product (eg, Coca-Cola) in different parts of the world exploring the cultural underlining of the ads (this could be presented by groups of students from different languages)
  o The presentation of gestures and their meaning (via sketches, presenting of the gestures to the audience by students, etc.)
  o A soliloquy (say by Shakespeare) presented in a variety of languages (Romeo y Julieta...)
  o Famous emigrants from different origins
  o Fun Sketches with a cultural undertone
  o Cultural photo jam

All UNCG faculty and students are invited to participate.

Wester, Morris work to prevent self-injury in schools

Chances are, every person reading this knows someone who engages in or has engaged in self-injury – a fact that two UNC Greensboro faculty members hope to change with a new school curriculum.

“Most people have a friend or a peer who self-harms,” said Dr. Kelly Wester, professor in the Department of Counseling and Educational development (CED) in the School of Education. “Whether they actually know their friend does or not may be a different story.”

After a significant downturn, suicide and non-suicidal self-injury (NSSI) disorder, defined by the Diagnostic and Statistical Manual of Mental Disorders as deliberately injuring oneself without suicidal intent, are now on the upswing, according to Wester and colleague Dr. Carrie Wachter Morris, associate professor of CED.

And college students are a high-risk population.

Wester and a colleague at the University of Texas at San Antonio conducted a study of three separate cohorts of incoming college freshmen from 2008 to 2015. In the most recent cohort, 45 percent of students responded that they self-injured at some point, a number Wester said
is up three-fold since 2008; and 20 percent reported they had self-injured within the past three months, a seven-fold increase since 2008.

See full story at UNCG Now.

Talk: ‘Distribute Money, Not Medicine’

The Department of Philosophy presents a talk in its Markets & Morality Visiting Speaker Series. Professor Christopher Freiman, Dept of Philosophy, College of William & Mary, will speak Oct. 10, 5 p.m., in Curry 237.

The topic will be “Distribute Money, Not Medicine.”

Freiman’s research interests include democratic theory, distributive justice and immigration. His faculty biography notes that his recent book, “Unequivocal Justice,” criticizes the role of idealization in contemporary political philosophy.

Open Enrollment period has begun

*Human Resources has an announcement about Open Enrollment:*

The Open Enrollment period runs from **September 29 to October 31, 2018.** You will enroll for both your **State Health Plan** and your **NCFlex** benefits. Your new elections will go into effect **January 1, 2019.**

To access the enrollment portal’s Single Sign-On page, click [here](#) to visit the Human Resource’s Open Enrollment webpage. Click [here](#) to sign up for an Open Enrollment workshop.

**WHAT YOU NEED TO KNOW AND DO**

1. **If you are enrolled for health coverage under the State Health Plan, you and your eligible dependents will be automatically enrolled in the 70/30 Plan.** If you want to enroll in the 80/20 Plan, you must actively enroll through eBenefits during Open Enrollment.

2. If you want to reduce your premium under any of the plans offered by the State Health Plan, you **MUST complete your tobacco attestation by October 31, 2018** ($60 monthly credit).

3. The **Flexible Spending Accounts (FSAs)** require re-enrollment every year.
• The **2019 Health Care FSA** maximum annual contribution limit is $2,650.
• The **2019 Dependent Day Care FSA** maximum annual contribution is $5,000.

Any unused Health Care FSA funds in your account at the end of the calendar year, up to $500, will be rolled over into the next plan year as long as you have a minimum balance of $25.

**WHAT’S NEW FOR 2019**

**Health Benefits**

• There is no increase to premiums for 2019.
• The 80/20 Plan’s out-of-pocket maximum has changed from a separate medical and pharmacy out-of-pocket amount to a combined medical and pharmacy out-of-pocket maximum.
• There has also been a change in the 80/20 Plan’s specialist and inpatient hospital copay.
• The co-pay reduction offered under the 80/20 Plan for Blue Options Designated specialists and hospitals have been discontinued.
• The tobacco attestation premium credit activity has changed for tobacco users who want to reduce their monthly premium. Now, tobacco users must commit to visit a CVS Minute Clinic for at least one tobacco cessation counseling session within 90 days after the last day of Open Enrollment or risk losing the monthly premium credit.

Click [here](#) to review more detailed information about 2019 benefit options.

**NCFlex Benefits**

• Premium rates for Critical Care Insurance are lower in 2019.
• The annual contribution for the Health Care Flexible Spending Account (FSA) is $2,650 for 2019.
• You may enroll in or increase your Cancer Insurance coverage without providing Evidence of Insurability (EOI).

To learn more about your options, visit [www.shpnc.org](http://www.shpnc.org) for information about your health benefits and [www.ncflex.org](http://www.ncflex.org) for information about your NCFlex benefits.

Please contact the HR Benefits Office at (336) 334-5009 or [askbenefits@uncg.edu](mailto:askbenefits@uncg.edu) with any questions.
HealthyUNCG Open House and flu shot clinic info

Employee Wellness Month kicks off with a HealthyUNCG Open House Tuesday, Oct. 9, 10:30 a.m.-1 p.m.

Stop in anytime during those hours at the Kaplan Center for Wellness.

- Meet wellness professionals from the HealthyUNCG team
- Nutrition, health coaching, registered dietitians
- Kaplan Center staff, human resources, and Environmental Health and Safety
- Giveaways, snacks, games, prizes, and tours.

Win a Kaplan Center membership or a Ninja Blender/Bullet. Please bring your Employee ID Card. Direct shuttle service will be provided: Continuous from EUC 10:30 a.m.-1 p.m. Continuous from Becher Weaver 11 am-1 pm.

Additionally, a flu shot clinic – the final clinic on campus this year – will be held for employees Wednesday, Oct. 10, Campus Supply Store, 9 a.m. - 4:30 p.m.

Information for both events is at http://healthyuncg.wp.uncg.edu/.

Omar Ali gets Dean’s Award for Promotion of Diversity & Inclusiveness

Dr. Omar H. Ali, dean of Lloyd International Honors College and professor in the African American and African Diaspora Studies program, has received the 2018 Dean’s Award for the Promotion of Diversity & Inclusiveness in the UNCG College of Arts and Sciences.

The nominators noted that his contributions are a web of activities through which diversity and inclusiveness are the common threads. They include establishing organizations such as Spectrum at UNCG (for young people on the autism spectrum), guiding the Muslim Student Association and directing Community Play! (which supports people in poor and working-class communities) and Bridging the Gap (a project that builds relationships between students and police officers on the UNCG campus). “Professor Ali contributes tirelessly to initiatives in our community, for example the Crossroads program for high school students in a psychiatric hospital, and the inaugural Diversity Symposium with the US District Court.”
Dean John Kiss made the announcement at a gathering Sept. 18, with more than 100 members of the campus community present. Dr. Nadja Cech, Patricia A. Sullivan Distinguished Professor of Chemistry, spoke about the value of diversity in her research lab and about some of the principles Ali extols that have influenced her own practices. Nearly a dozen other members of the campus community or alumni spoke as well, including UNCG Police Chief Paul Lester, who said Ali inspired him to increase UNCG Police initiatives building relationships with students.

Ali told the roomful of attendees about a principal seen in improvisational theater. Specifically, it was about listening to and affirming others – and building on what they offer to you. In improv acting, that is the concept of “Yes, and…,” he explained. You listen to your fellow actor, react positively, and take it a step further to advance the action.

It’s a concept to use every day, with students and colleagues.

Diversity should not just be a moral imperative, he also said; it’s developmental. When you are with other people, you are compelled to do things differently, to stretch and grow. “You have to be open to being impacted upon.”

Ideally, he explained, we are good environmentalists, but with a unique sense of the word. “We are co-creating environments where people can grow.”

Three current or former UNCG students noted his impact on their lives, as he was nominated for the award. In part, they said:

“He has given me so much inspiration in my life. He has encouraged me to grow and to keep growing, and plays a prominent role in why I am taking the steps to become an educator now. — Aliyah Ruffin, UNCG alum and current Graduate Student in Education, NC A&T

“Dr. Ali supported me in navigating the emotional and institutional challenges of higher education. ... He gave me tools to not only empower myself but to support other men and women of color, particularly first-generation students. — Domonique Edwards, PhD student, UNCG

“He teaches with energy, excitement, and compassion. He has an almost mythical ability to create an environment that is welcoming to people of all backgrounds.” — Omar Obregon-Cuebas, student, UNCG Honors Program
Dr. Harriette Bailey

Dr. Harriette Bailey (Human Development and Family Studies) received a continuation of funding from the Guilford County Partnership for Children from a partnership project. Dr. Linda Hestenes is co-principal investigator on the project.

From the abstract: “The Education, Quality Improvement, and Professional Development (EQuIPD) project addresses a critical need in Guilford County – the improvement of quality in community child care settings. EQuIPD includes five interconnected activities. The (project) addresses activities for family child care homes and centers including professional development, program enhancement through individual consultation, community learning sessions and workforce retention strategies including compensation. UNCG, through the Department of Human Development and Family Studies (where the Birth through Kindergarten Teaching Licensure program is housed), will provide project leadership through advising and consultation. The project will be conducted in Guilford County early care and education programs.”

Dr. Catherine Scott-Little

Dr. Catherine Scott-Little (Human Development and Family Studies) received new funding from the DHHS Administration for Children and Families for the project “Exploring teacher-family relationships: Avenues for increasing the quality of care in infant-toddler classrooms.”

The recent award from the DHHS Administration for Children and Families is part of the Child Care Research Scholars program and will provide funding for Mary Lee Porterfield’s doctoral dissertation research. The proposed project will investigate current family engagement practices in licensed infant and toddler classrooms across the state to inform future policy and practice. Surveys of infant and toddler teachers, program administrators and families will be conducted with follow-up qualitative interviews of teachers and administrators. Survey scores will be compared to secondary observed quality data.

Dr. Kimberly Kappler-Hewitt
Dr. Kimberly Kappler-Hewitt (School of Education) received new funding from the NC Alliance for School Leadership Development for the project “Principal Preparation for Excellence and Equity in Rural Schools (PPEERS).” Dr. Carl Lashley is co-principal investigator on the project.

Principal Preparation for Excellence and Equity in Rural Schools (PPEERS) involves a partnership amongst 13 rural districts that struggle to find and keep effective principals for high-need schools, the University of North Carolina Greensboro’s (UNCG) Department of Educational Leadership and Cultural Foundations, and the Southern Regional Education Board (SREB). The partnership aims to develop strong, sustainable leadership pipelines within these districts. PPEERS 2 (2018-2020) will prepare and license 22 new principals for high-need, rural schools.

Griffiths/James

Dr. Merlyn Griffiths and Dr. Channelle James (Marketing, Entrepreneurship, Hospitality and Tourism Department) have published a new textbook, “Mastering the Art: An Entrepreneurial Guide to a Profit-Driven Marketing Plan.” Details about the book and access can be found at he.kendallhunt.com/griffiths_james.

Looking ahead: Oct. 3, 2018

Faculty Senate Meeting
Wednesday, October 3, 3 p.m., Alumni House, Virginia Dare Room

UNCG Symphonic Band Concert
Thursday, October 4, 7:30 p.m., UNCG Auditorium

Women’s Tennis: Spartan Classic Invitational
Saturday, October 6 and Sunday, October 7, UNCG Tennis Courts

Employee Flu Shots
Wednesday, October 10, 9 a.m.-4:30 p.m., Campus Supply Store (Training Room)

Staff Senate Meeting
Thursday, October 11, 10 a.m., Alumni House, Virginia Dare Room

Homecoming bonfire and food trucks
Friday, October 12, 7 p.m., Kaplan Commons
Homecoming party
Saturday, October 13, 3 p.m., Kaplan Commons