

## Welcome to Campus Weekly



UNCG

CAMPUSWEEKLY

## Tassels turning: December Commencement will be Friday



Commencement will take place Friday, Dec. 7, at 10 a.m. at the Greensboro Coliseum. A live stream will be available for faculty, staff, family, and friends who are unable to attend in person.

The University's Doctoral Hooding Ceremony will take place on Thursday, Dec. 6, at 3 p.m. in UNCG Auditorium.

To learn more, visit the [Commencement Central website](#).

## ePerformance launches this week



Starting December 3, 2018, UNCG's ePerformance is live!

The Human Resources team has been working hard to deliver a performance management program that is fast, easy, and paperless. As ePerformance goes live in the SpartanTalent Suite module, please take note of the following:

## What you need to know:

Email notifications will be sent out the day ePerformance goes live. You are encouraged to log into the system and start on tasks as soon as possible. If you have already completed the performance plans for your employees on the paper forms, you can simply copy and paste the plan into the online system.

If this is your first time completing the performance plan and you have not gone through the ePerformance training, you can find complete instruction guides on our website [HERE](#).

The due dates for both SHRA and EHRA Non-Faculty performance **plans** have been extended to January 31, 2018 to allow you additional time to complete the required tasks. The SHRA performance **appraisal** due date will remain March 31, 2019. EHRA Non-Faculty performance appraisals are due June 30, 2019.

If you are a supervisor with missing or incorrect employees or an employee with an incorrect supervisor, please submit a ticket via the [SpartanTalent Problem Form](#).

The Performance Management site contains a wealth of information to help you succeed with this new online module. Still have questions or need help? Check the [FAQs](#) or contact the Human Resources Office at 336-334-5009.

## UNCG recognized for improving campus security



UNC Greensboro is one of 25 colleges and universities nationwide to be recognized by [Safe Campus](#) for accomplishments in improving campus safety.

The [UNCG Police Department](#) is ranked No. 13 and is the only North Carolina university police department to make the list.

“We are always focused on improving the safety of the campus, our relationship with the community, and the services that we provide,” said UNCG Police Chief Paul Lester. “Programs like [Run, Hide, Fight](#), [LiveSafe](#), [Walk Safe](#), and the [McIver Full-Scale Exercise](#) continue to make this campus a safe place for students, faculty, staff, and the Greensboro community.

We are proud of this recognition and look forward to continue serving the campus and the city.”

See full story at [UNCG Now](#).

## Pop down to UNCG Pop Up Shop Dec. 13



The UNCG Pop Up Shop was a big hit at its grand opening at the Festival of Lights.

Now, there’s another big event coming to the store.

On Thursday, Dec. 13, from 11 a.m. to 12:30 p.m., Chancellor Gilliam, Men’s Basketball Coach Wes Miller and Women’s Basketball Coach Trina Patterson will be on hand to greet Spartan fans and bring even greater Spartan spirit to downtown Greensboro. There will be a “radio remote” at the store featuring Rock 92’s “2 Guys Named Chris,” the Triad’s number 1 morning radio show. More details on that as it gets closer.

Spartan merchandise and apparel will be available for purchase – and you can even get special Spartan ornaments for a tree. Plus basketball tickets can be purchased too.

If you’re an employee, bring your Spartan ID for a 20 percent discount on your purchase.

*Photo by Jiyoung Park.*

## Paywall? Or open access to research and science?



Join the Faculty Senate Scholarly Communications Committee and the University Libraries in the showing of the movie “Paywall : The Business of Scholarship.” The movie, produced by Jason Schmitt, provides focus on the need for open access to research and science, questions the

rationale behind the \$25.2 billion a year that flows into for-profit academic publishers, examines the 35-40 percent profit margin associated with the top academic publisher, Elsevier, and looks at how that profit margin is often greater than some of the most profitable tech companies like Apple, Facebook and Google. The movie is one hour in length followed by a discussion on the topic.

When: January 17, 2018, noon - 1:30 p.m;

Where: Faculty Center

Lunch will be provided by the University Libraries. Please register at <https://goo.gl/forms/SOKkqpMwmVRSSxve2>

## Latin American art and more at Weatherspoon for the holidays

Time off during the holidays is a great time to experience the unique, world-class art of the UNCG’s Weatherspoon Art Museum – and a great place to bring out-of-town guests. During December there will be a variety of interesting exhibitions:

- **Modern Roots: A Survey of Latin American Art from the Collection:** the Weatherspoon is showcasing art from its collection by modern and contemporary artists from Argentina, Brazil, Chile, Colombia, Cuba, Guatemala, Mexico, Nicaragua and Uruguay. The exhibition will display traditional and innovative pieces by well known artists such as Roberto Matta-Echaurren, Alfredo Jaar and Beatriz Milhazes, as well as those recently emerging or re-discovered. Act quickly, the exhibition closes Dec. 23, 2018.
- **Oscar Muñoz: Re/trato:** Muñoz’s video Re/trato shows the artist painting a self-portrait with water that fades as the hot pavement on which he paints evaporates the water. Re/trato – a pun, “retrato” means portrait and “re-trato” means to try again – evokes concepts like memory and passing of time as Muñoz paints his portrait over and over while compelling the viewer to endlessly reconstruct the portrait from memory. Closes Dec. 23, 2018.
- **Happily Ever After... Dread & Delight Closing Tour:** Take a last look at “Dread & Delight: Fairy Tales in an Anxious World” before its closing this weekend. As part of the closing, a public tour will be given at 3:30 p.m. on Dec. 9, the last day of the exhibit.

- **1960s: A Survey of the Decade:** This exhibit highlights the art and social issues that emerged during the turbulent 1960s. Work by Philip Pearlstein, Raymond Parker, Robert Rauschenberg, Roy Lichtenstein and many more are featured in a variety of media and styles. Closes Feb. 17, 2019
- **Andy Warhol: Prints, Polaroids, and Photographs from the Collection:** Andy Warhol explored in art the relationship between pop culture, celebrity and artistic expression that came to the national consciousness in the 60s. On display at the Weatherspoon is a variety of his iconic celebrity Polaroids, candid black-and-white photographs and four colorful screenprints that highlight how Warhol brought meaning to banal images. Closes Feb. 3, 2019

All exhibits are, as always, free. The museum will be closed from December 24 through January 1.

*Compiled by Avery Campbell*

## Oxford commas become UNCG punctuation



MLA Style uses them. So do many health care professors and students using AMA Style. The faculty and students preferring Chicago Manual of Style use them. The many students using APA Style use them.

The Oxford comma. AKA, the serial comma.

You know, as in “red, white, and blue.” That comma before the “and.”

It provides the assurance of clarity.

And it’s the new addition to the UNCG Style Guide for internal and external communications.



Bruce M Eberhart Building is dedicated

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It's probably the most attention paid to a punctuation mark on our campus since Academic Affairs' Paula Andris, flanked by Mareb Mossman and Elisabeth Zinser at a 1986 retirement reception, was presented the hyphen from "UNC-G" and told that if the university administrators ever wanted to restore the hyphen to UNCG, they'd have to find her. (See clipping.)

The debate over the Oxford comma in recent months has been, ahem, punctuated by concerns for consistency and concerns for clarity.

It wasn't just a debate among UNCG communications professionals. It's a national debate. Just Google it. Or check out hashtag #teamOxfordcomma.

UNCG will continue to use AP Style. With this big exception. (Or we should say, a comma-sized exception.)

Now if we can just settle the "more than" vs. "over" national debate.

By Mike Harris

## See vintage Spartan-owned typewriters in interactive exhibition



The Greensboro History Museum now has an interactive exhibition on vintage typewriters, type-WRITE, with meaningful UNC Greensboro connections featured. It opened in May during the Greensboro Bound Literary Festival, with the Steve Soboroff Typewriter Collection. Those nationally famous typewriters have moved on to other locations, but the museum introduced nine new typewriters – some on loan, some from the museum's collections – that relate to North

Carolina stories.

The exhibition includes a typewriter that belonged to JoAnne Smart Drane (above), who was one of the two African American women who desegregated Woman’s College (now UNC Greensboro) in the 1956-1957 school year. Drane’s typewriter, which was a present from her father when she began college, is on loan from UNCG Archives and Special Collections.



“It’s an exciting artifact to have in our collection, and one that we use often in teaching. The students really connect with her story,” says Assistant Professor and Instruction and Outreach Archivist Kathelene McCarty Smith, who received the typewriter from Drane and helped facilitate its temporary installation in the History Museum.

Alongside Drane’s typewriter are those of Jim Clark, former director of the MFA program in creative writing; Marianne GINGER, MFA program graduate and celebrated local author; and Smith Barrier, U.S. Basketball Writers Association Hall of Fame honoree who provided guidance for UNCG in gaining Division I status.



The exhibition also features a typewriter from the O. Henry Chapter of the National Secretaries Association, whose members and presidents were often Woman’s College graduates, and one from the Ever-Achieving Retired Teachers Club of Guilford County, founded in 1962. One present-day club member is Odessa Patrick, the first African American faculty member at Woman’s College.

Museum studies alumnus Glenn Perkins '04 MA contributed research and writing for the exhibition and helped coordinate typewriter loans.

*By Susan Kirby-Smith*

## Toys for Joy



More than 150 prominent women from across North Carolina joined Jacquie Gilliam and women from the UNCG Board of Trustees on December 4 for the inaugural Toys for Joy

holiday luncheon at the Chancellor's residence. Guests included UNC System President Margaret Spellings and Greensboro City Council members Nancy Hoffman, Sharon Hightower, Marikay Abuzuaiter, and Tammi Thurm, among others.

More than 300 toys were generously donated by attendees to benefit children in Greensboro at three charities: United Way of Greater Greensboro Success Center, Children's Home Society of NC, and YWCA Greensboro.

*Visual: Jacquie Gilliam with representatives of the organizations that will distribute the toys*

## **Advising Excellence Awards, First-Year Student Advocate Award**

The nomination window for two awards that recognize employee contribution to student success is open. Nominations for both are due January 1, 2019.

The Advising Excellence Awards celebrates advisors who have shown exemplary use of campus resources, career-related information, and academic policies, demonstrate advising as a priority, and work to build positive relationships. Outstanding advising is recognized in two categories: Faculty with Academic Advising Responsibilities and Professional Academic Advisor. In order to qualify, the nominee must be a full-time employee with at least two years of service and must have on-going academic advising responsibilities. Submit nominations [here](#).

The Outstanding First-Year Student Advocate Award recognizes the significant contributions of faculty and staff who work to create a positive transition to college and promote the success of students' first year at UNCG. Candidates show noteworthy impact on student learning and retention, demonstrates best practice when working with first-year students, and present contributions that are innovative and sustainable. The award is open to any full-time or part-time UNCG faculty or staff member. Submit nominations [here](#).

Email [ksp@uncg.edu](mailto:ksp@uncg.edu) for more information.

## City Councilman, Attorney Justin Outling to Speak at December Commencement



Greensboro city councilman, attorney, and UNCG alumnus Justin Outling will deliver the keynote address at the University's Dec. 7 Commencement Ceremony. More than 2,000 students are expected to receive degrees at the ceremony.

Outling graduated from UNCG in 2005 with a degree in political science, and then studied law at Duke University. He is now a partner at Brooks, Pierce, McLendon, Humphrey & Leonard, L.L.P., practicing in business litigation and white-collar criminal defense. Since 2015, he has served on the Greensboro City Council representing District 3.

Outling and his wife, Cora, also a graduate of UNCG, currently serve as co-chairs of the UNCG Board of Visitors.

Prior to joining Brooks Pierce, Outling served as a federal law clerk to Judge William L. Osteen, Jr. of the Middle District of North Carolina in Greensboro. Subsequently, he practiced law at Cleary Gottlieb Steen & Hamilton L.L.P. in New York City, where he represented financial institutions and multi-national corporations in securities and other complex litigation, as well as in criminal and regulatory matters.

"Justin is a tremendous example of the level of achievement and impact that is possible for our graduates when they embrace the spirit of service, focus on community, and commitment to hard work that we teach every day at UNCG," said UNCG Chancellor Franklin D. Gilliam, Jr. "We are proud of Justin's accomplishments and the difference he makes in our hometown. I know he will bring wisdom and inspiration to the newest generation of Spartan alumni as they take their next giant steps forward as changemakers for our community, our region, and our world."

Commencement speakers at UNCG date back to 1893, with then-Governor Elias Carr addressing the students. Since that time, the University has welcomed ambassadors, governors, authors, university presidents, professors, bishops, ministers, and other notable speakers throughout its history.

## Dr. Suzanne Vrshek-Schallhorn



Dr. Suzanne Vrshek-Schallhorn (Psychology) will receive the 2019 Donald F. Klein Early Career Investigator Award from the Anxiety and Depression Association of America (ADAA). The award, which recognizes outstanding original research and includes a monetary prize, will be presented at the ADAA meeting in March 2019.

## Dr. Judith Adams

**Dr. Judith Adams (Nursing)** recently published an article in the American Association of Nurse Anesthesia Journal in collaboration with Dr. Laura Lambert, DNP, MSN, CRNA, a recent graduate of the Doctor of Nursing Practice. The article was titled “Improved Anesthesia Handoff After Implementation of the Written Handoff Anesthesia Tool (WHAT).” It described the DNP project completed by Lambert during her DNP program, and the development of a tool, the WHAT, to improve communication between certified nurse anesthetists (CRNAs) as they provide coverage for each other in the operating room and between CRNAs and registered nurses (RNs) in the post anesthesia care unit (PACU) as the CRNAs deliver key information to the PACU RNs after surgery. The researchers used an existing tool to identify barriers to communication and then measured the effectiveness of her tool to address these barriers. They found that after implementation of the WHAT, CRNA and PACU RN satisfaction with communication improved significantly. They also found that inadequate handoffs and omissions improved significantly after implementation of the WHAT. Since the project, the WHAT has been adopted by CRNAs and is now a practice standard at the research site.

## Dr. Etsuko Kinefuchi

**Dr. Etsuko Kinefuchi**, an associate professor of Communication Studies and the Academic Sustainability Coordinator, will be attending the 24th Conference of the Parties (COP24) to the United Nations Framework Convention on Climate Change (UNFCCC) that takes place in Katowice, Poland, from December 3 to 14, 2018. She will be part of the delegation representing the International Environmental Communication Association (IECA). IECA has an observer status with the UNFCCC. During the conference, Kinefuchi will be participating in the dialogue panel, Dialogemos: Participatory processes for the implementation of the Paris Agreement. The panel is composed of representatives from Peru’s Ministry of the Environment, IECA, and Mediators Beyond Borders International. The panel will discuss the implementation of Talanoa Dialogue, a facilitative dialogue framework built on trust,

empathy, and understanding, in climate negotiation.

Follow the Office of Sustainability on Facebook and Twitter (@SustainableUNCG) to read updates from Dr. Kinefuchi during her trip.

[www.facebook.com/SustainableUNCG/](http://www.facebook.com/SustainableUNCG/)

<https://twitter.com/SustainableUNCG>